

Workshop Facilitator Biographies

Joseph H. Laverty

Managing Shareholder of the Davenport office of Wessels Sherman Joerg Liszka Laverty Seneczko P.C

Mr. Laverty focuses his practice on representing management in all areas of labor and employment law. His experience includes counseling and handling cases for management on employment issues involving discrimination and harassment, retaliation, covenants not to compete, personnel policies and procedures, unemployment compensation, wage and hour law and employee performance and discipline. He has represented employers in a variety of employment disputes before state and federal agencies and courts.



Areas of Practice:

Labor and Employment Law

Bar Admissions:

Iowa

Illinois

U.S. District Court Northern District of Iowa

U.S. District Court Southern District of Iowa

U.S. District Court Northern District of Illinois

U.S. District Court Central District of Illinois

U.S. Court of Appeals 8th Circuit

U.S. Supreme Court

Education:

Thomas M. Cooley Law School, Lansing, Michigan

Juris Doctor

Honors: Cum Laude

St. Ambrose University

Bachelor of Arts

Honors: Business Administration

Honors: Economics

James Lestikow

Partner, Hinshaw & Culbertson LLP



James Lestikow is an experienced estate planning, corporate and business lawyer. He focuses his practice in a number of distinct areas, including:

Estate Planning, Administration, Litigation and Asset Protection.

Mr. Lestikow's estate planning and wealth preservation practice includes the drafting of wills and trusts, family limited partnerships and other devices that help clients achieve their financial goals in the most tax efficient manner and protect their assets for retirement and the next generation. Reflecting his substantial estate planning experience, he was elected to Fellowship in the prestigious American College of Trust and Estate Counsel in 2001, and in 2006 was appointed a member of its Asset Protection Committee.

Corporate and Business Law. Mr. Lestikow represents businesses (many of them family and closely held), not-for-profit associations and foundations seeking to be organized as corporations, limited liability companies or partnerships, and to obtain and maintain tax exemptions. He advises

on succession plans for closely held and family held businesses including buy-sell agreements, and offers transactional advice on asset sales, mergers, acquisitions, financing and dissolutions.

Commercial Real Estate. In this area Mr. Lestikow handles commercial real estate matters including financing, tax-free exchanges, purchases, sales, leasing and zoning. He has testified as an expert witness on the subject of attornment agreements in a commercial lease.

Since its inception, Mr. Lestikow has been a member of the Leading Lawyers Network, and has been recognized by his peers as a "Leading Lawyer" in the category of Trusts, Wills and Estate Planning Law, with extensive experience in Asset Protection, Corporate and Business Law and Real Estate Law. He has served on the Network's Advisory Board.

Mr. Lestikow has appeared many times on *Leading Lawyers Magazine's* "Top" lists:

2011 Consumer Edition: Top 50 Downstate Illinois Consumer Lawyers

2010 Business Edition: Top 100 Leading Downstate Illinois Business Lawyers

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Shannon Mollenhauer

*Professional Development Institute (PDI),
Illinois Central College*

Shannon Mollenhauer loves teaching IT concepts and applications. In fact, he's been teaching since he was a high school freshman.

Having worked with computers since before IBM made a PC, his experience with a variety of applications and operating systems over the years gives him both breadth and depth of knowledge which make his teaching methods adaptable to many job functions and work situations. Students learn not just the basic program functions,



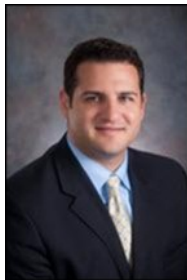
but get suggestions for how to use them in their work.

When he is not teaching at PDI, he advises small and medium businesses on IT strategy and managing projects for organizations that do not have full-time IT management.

In his free time he helps his wife raise their twin toddlers, Adam and Sara, at their home near Washington. As the kids get older he looks forward to teaching them golf, volleyball, and operating heavy equipment.

Fadi B. Rustom

Partner - Hall & Rustom, LLC



Mr. Fadi Rustom is a partner at the Hall & Rustom, LLC law firm who is a hands-on and accomplished attorney with extensive experience in a wide variety of practice areas. Mr. Rustom has experience in Estate Planning, Real Estate, Civil Litigation, Personal Injury, Workers Compensation, Business Formation, and Appellate Practice. Mr. Rustom was previously a Senior Associate with the esteemed local firm Kavanagh, Scully, Sudow, White & Frederick, P.C. while representing a litany of corporate, criminal, municipal, personal injury and workers compensation clients.

Mr. Rustom is a graduate of Bradley University and the Southern Illinois School of Law. Mr. Rustom is also a leader in the commu-

nity as he is a graduate of the Peoria Chamber of Commerce Community Leadership Program in 2007. He is also an active member of the Peoria County Bar Association, Illinois State Bar Association, American Bar Association, and the Abraham Lincoln Inns of Court.

Education

Southern Illinois University School of Law,
Carbondale, Illinois

J.D.

Bradley University, Peoria, Illinois

B.S. (*Magna Cum Laude*)

Honors: Dean's List

Major: Political Science

Minor: Business Management Administration

Areas of Practice

Business / Corporate Formation / Transactions

Wills / Trusts / Probate Administration

Litigation / Trial Lawyer

Personal Injury / Motor Vehicle Accidents

Jason Yordy

Validation engineer at Caterpillar's Mossville plant.

Jason is involved in the testing, collection and tracking of data via excel for autonomy mining projects and is a part time equipment operator. He is also part of Mike Yordy and Sons production agriculture and in charge of the GPS equipment and software as well as tracking of yearly input

costs using Excel.

Jason has a BS degree in Ag Business Management from ISU with a minor in economics and considers computers and GPS technology as hobbies he get to utilize in his work. His past work experience includes the installation of gas and water mains/services for the Village of Morton and a crane operator for J & J Cranes, Inc.