The Illinois LICA Job Board acts as a free-of-charge job posting service for members only and makes no recommendations regarding potential employers or employees. Illinois LICA does not screen applicants for qualifications or work authorization, nor do we guarantee the validity of any job vacancy submitted. All hiring is handled directly between the job applicant and employer. Job placement for anyone using the Job Board is not guaranteed. Illinois LICA is not responsible for the safety, wages, working conditions, working environment, skills, work ethic, taxes, personal injury or any aspect of employment in connection with the Job Board, for either the employer or the employee.