

ILICA



NEWS

Land Improvement Contractors Of America · Illinois Chapter

November - December

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**PARTNERSHIP
FIELD DAY,
KNOWLEDGE IN
ACTION** *(page 14)*



**FORE THE
FUN OF IT!** *(page 18)*



**CONVENTION &
MEMBERS' MTG.
JAN. 21-23, 2026** *(page 20)*

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- ▶ **UFG Terminates State LICA Insurance Program** *(page 6)*
- ▶ **Region IV Lunch & Learn Webinar: "Basics of Bonding"** *(page 12)*
- ▶ **NEW LICA Benefit: Red Wing Safety Footwear Program** *(page 24)*



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PRESIDENT'S MESSAGE



On August 9th, our company celebrated its 50th year in business. Our actual anniversary date was April 15th, but we weren't able to celebrate during the spring tiling season. The event was held at the Cisco Center where we had four machines on display outside, some displays

inside with a meal and the traditional cake and ice cream sandwiches.

One of the crowd favorites was the 30" tall timeline that wrapped around the gymnasium wall. The timeline presented the history of our business with dates and photos of milestones, awards, innovations, and unique projects. It also recognized when former employees had retired and when the current employees had started, including myself.

I hadn't really thought much about how long I've been working until our pastor (who read on the timeline that I started working in 1980) asked me, "You've been working 45 years, when are you going to retire?" Honestly, it doesn't feel that long! As the saying goes, "If you love your job, it doesn't feel like work."

We have a succession plan in place for our business that will hopefully ensure another successful 50 years in business. Like my 89 year old father, I will continue to be active in both our business and LICA for many years to come.

"Success is not the key to happiness. Happiness is the key to success. If you love what you're doing, you will be successful."
Dr. Albert Schweitzer, Nobel Peace Prize 1952.

Jon Seevers

2025 BOARD / MEMBERS' MTG. ATTENDANCE

A = absent		P = present		C = cancelled meeting		
Area / Director	Jan	March	May	July	Sep	Nov
Pres: Jon Seevers	P	P	P	P	P	
VP: Tyler Seals	P	A	P	A	P	
1st VP: LaVerne Weber	P	P	P	P	P	
Area 1 - Brian Brooks	P	P	P	P	A	
Area 1 - LaVerne Weber	P	P	P	P	P	
Area 2 - Steve Anderson	P	P	P	P	P	
Area 2 - Stuart Anderson	P	P	P	A	P	
Area 3 - Grant Curtis	A	A	A	A	A	
Area 3 - Joe Streitmatter	P	P	P	P	A	
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Area 5 - Rick Maguire	P	P	A	A	P	
Area 5 - Earl Mast	P	A	P	A	A	
Area 6 - Scott Day	P	P	P	A	P	
Area 6 - Bill Dean	P	A	A	P	A	
Area 7 - John Barttelbort	-	-	P	A	P	
Area 8 - Tom Beyers	A	P	P	P	P	
Area 8 - Tyler Seals	P	A	P	A	P	
Associate Director: Kyle Dentino	A	P	A	A	A	

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BOARD & MEMBERS' MEETING SCHEDULE

Unless changed by the Board during the year, the ILICA business meetings are scheduled as follows:

Nov. 1, 2025 - Regular Meeting of the Board:

Virtual & IP - ILICA Office, Galva

Jan. 21, 2026 - Final Board Mtg. & Annual Members' Mtg.: DoubleTree, Bloomington

Exact location, meeting times & other details will be published in the ILICA News and sent to members via mail and/or email.

VIRTUAL SEPTIC TRAINING

Contractor Training Store and Illinois LICA will host a Virtual Septic Training Series offering 3 CEU's required for the renewal of Illinois Septic Licenses (Installer, Pumper, and Sanitation Technician)!

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UFG TERMINATES STATE LICA INSURANCE PROGRAM



Via formal notification on September 10, 2025, Illinois LICA, along with numerous other state LICA chapters participating in the UFG State LICA Insurance Program, was notified of United Fire Group's decision to terminate the program at the end of the calendar year.

"For 13 years, UFG has been honored to have served as the designated insurance provider for members of state LICA programs. Although UFG's affiliation with these programs is ending, our commitment to writing construction risks, such as grading, site preparation and excavation contractors, remains strong. To that end, UFG will be sending notices of non-renewal on the LICA program as of January 1, 2026, but will collaborate with locally-appointed agents to offer renewal to accounts that satisfy UFG's construction underwriting criteria and wish to remain insured by UFG. UFG's thriving Construction Business Unit is well-positioned to underwrite and service these accounts."

For over a decade, the UFG State LICA Insurance Program has been providing LICA members quality insurance coverages at competitive prices with dividend potential. UFG has been a strong supporter of LICA chapters throughout this time providing them with risk management resources, safety education funding, and event sponsorships.


"While UFG's decision to terminate the State LICA Insurance Program is disappointing news, I think its reflective of the general tightening you're seeing within the insurance industry as companies continue to make adjustments to their programs to ensure adequate coverage for their policy holders while maintaining profitability," says Ryan Arch, Illinois LICA's Executive Director. "The bright-side is," says Arch, "UFG is not going away. They will continue to underwrite construction

and members, just independently of any LICA benefit program." And while UFG may not be working as closely as they once were with state LICA chapters and their members moving forward, the carrier receives high ratings ("Excellent") from the largest credit rating agency in the world, AM Best, continuing to make them a superior insurer option. "LICA chapters and our contractors nationwide have benefited in many ways from the establishment of the State LICA Insurance Program with UFG, and we are appreciative of UFG for that opportunity and their partnership over these years," says Arch.

In the month of September, UFG also announced a 5.5% dividend declaration for the State LICA Insurance Program for the 2024 calendar year. These checks will be delivered to UFG insurance agents this fall for distribution to their member policy holders. Additionally, all policies in force during the 2025 calendar year for the UFG State LICA Insurance Program will be eligible for a dividend, if declared, in 2026.

Prins Insurance, the managing independent insurance agency for the State LICA Insurance Program, has already been in regular contact with LICA chapters and begun the search for a viable insurance program to fill the void for members. "For over a decade, we've had the privilege of working with UFG to provide an exceptional insurance policy, outstanding claims service, and a strong partnership that has elevated the State LICA Insurance Program to new heights," says Bruce Mosier, Prins Insurance President. "We're excited about what the future holds as we continue striving to enhance this program and strengthen our relationship with each LICA chapter across the country."

Mosier encourages members, "If you have any questions, please don't hesitate to reach out. Stay tuned for updates and new directions for the State LICA Insurance Program!"



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ILICA Ladies' Page

THANKSGIVING Would You Rather



100 Thanksgiving Would You Rather Questions For the Whole Family

If you've never tried it before, then let me tell you, playing Thanksgiving Would You Rather is definitely a game-changer when it comes to a fun Thanksgiving!

More than any other holiday, Thanksgiving is a much-anticipated time of the year when families come together to enjoy delicious food and even better company.

This is why injecting a bit of levity into your Thanksgiving celebration is great – and that's where Would You Rather comes in. This family-bonding activity is a great game to play to learn more about your friends' and family members' likes and dislikes.

Plus, Thanksgiving Would You Rather icebreaker questions are a fantastic way to get your guests mixing and mingling before they sit down at the Thanksgiving table.

So, if that's something that you think you'd like to try with your family and friends this year, then check out our list of questions you can use – all with a delicious Thanksgiving twist!

Why Should You Ask Would You Rather Questions For Thanksgiving?

Here are some great reasons why playing this icebreaker is worth your while:

1. It keeps the family interacting before, during or after Thanksgiving dinner. Do you wish everyone would actually enjoy the togetherness of this holiday rather than branching off to do their own thing? Then keep them engaged with a round or two of this Thanksgiving game:
 - During the commercials of the NFL football game
 - While everyone watches the Macy's Thanksgiving Day parade
 - In the kitchen as the feast is prepared
 - As you pass the dishes around the table during the meal
 - After the meal, during clean up or as an after-dinner activity
2. It gives your kids something fun to do – all while they're learning. Playing is one of the ways children learn. It is also an excellent way for them to create lasting bonds with family and friends. Playing Would You Rather gives them the opportunity to practice critical thinking when choosing

between options, build their vocabulary, and teaches them to articulate their thoughts into words better when you ask them to elaborate on their choice.

3. It gives your family fun memories that can last. Did you know that experiencing happy and pleasant emotions can fade more slowly from our memories? Research shows that our memories are more biased toward remembering times we experienced happiness. Celebrating joyful moments with your family is one way to be happy!

Thanksgiving Would You Rather Questions for Kids and Adults

Whether you're looking for conversation starters before your Thanksgiving feast or a fun way to pass the time while you're packing up Thanksgiving leftovers, these Thanksgiving would you rather questions are the perfect activity!

I've broken the questions down into different categories. You can stick to one category or mix and match. Even better, use these questions as a jumping off point to come up with your own!

Food & Drinks

- Would you rather eat only stuffing or only mashed potatoes?
- Would you rather eat pumpkin pie or apple pie?
- Would you rather have cranberry sauce or gravy?
- Would you rather have sweet potatoes with marshmallows or without?
- Would you rather have green bean casserole or cornbread?
- Would you rather eat turkey or ham?
- Would you rather have dinner rolls or croissants?
- Would you rather have a pecan pie or cherry pie?
- Would you rather drink apple cider or hot chocolate on Thanksgiving?
- Would you rather have a Thanksgiving pizza or Thanksgiving tacos?
- Would you rather eat cranberries raw or cooked?
- Would you rather have roasted or fried turkey?
- Would you rather eat a vegetarian Thanksgiving or a traditional one?
- Would you rather eat dark meat or white meat?
- Would you rather eat Thanksgiving food for a month or not at all?
- Would you rather have a traditional Thanksgiving or a themed one?
- Would you rather eat jelly beans that taste like Thanksgiving foods or real Thanksgiving food?
- Would you rather have whipped cream or ice cream with your pie?
- Would you rather try a Thanksgiving sushi roll or Thanksgiving spaghetti?
- Would you rather eat turkey-flavored ice cream or cranberry-flavored chips?

ILICA Ladies' Page (cont.)

- Would you rather drink pumpkin spice latte or caramel apple tea?
- Would you rather have a fall salad or fall soup for starters?
- Would you rather have store-bought or homemade cranberry sauce?
- Would you rather start with dessert or end with appetizers?
- Would you rather eat a pumpkin or pecan cheesecake?

Activities & Traditions

- Would you rather watch a Thanksgiving parade live or on TV?
- Would you rather be in a Thanksgiving parade or watch it?
- Would you rather play football on Thanksgiving or watch it on TV?
- Would you rather go for a walk after Thanksgiving dinner or take a nap?
- Would you rather pick apples or pumpkins during Thanksgiving?
- Would you rather play charades or board games after dinner?
- Would you rather participate in a turkey trot or a pie eating contest?
- Would you rather go for a drive to see fall foliage or stay cozy indoors?
- Would you rather start a new Thanksgiving tradition or keep old ones?
- Would you rather go on a Thanksgiving treasure hunt or a scavenger hunt?
- Would you rather read a book about Thanksgiving or write one?
- Would you rather go to a Thanksgiving party or have a quiet dinner?
- Would you rather decorate with pumpkins or gourds?
- Would you rather take a photo with a real turkey or a cardboard cutout?
- Would you rather do a Thanksgiving craft or a puzzle?
- Would you rather bake cookies or muffins for Thanksgiving?
- Would you rather help set the table or clean up after the meal?
- Would you rather watch a new Thanksgiving movie or a classic one?
- Would you rather sing Thanksgiving songs or listen to them?
- Would you rather make Thanksgiving cards or receive them?
- Would you rather visit a farm or a bakery on Thanksgiving morning?
- Would you rather have a Thanksgiving bonfire or a movie night?
- Would you rather do a leaf art project or a pinecone craft?
- Would you rather watch the sun rise or set on Thanksgiving?
- Would you rather attend a Thanksgiving play or a musical?

Funny/Silly

- Would you rather have a pet turkey or a pet pilgrim?
- Would you rather wear a turkey costume or a pilgrim costume?
- Would you rather be able to gobble like a turkey or dance like one?
- Would you rather make a hand turkey drawing or a cornucopia craft?
- Would you rather wear pilgrim shoes or turkey slippers?
- Would you rather wear a big pilgrim hat or big turkey feathers?
- Would you rather make a turkey sound every time you laugh or dance like a turkey when you're happy?
- Would you rather have turkey feathers for hair or cranberries for eyes?
- Would you rather be chased by a giant mashed potato or a giant gravy boat?
- Would you rather sneeze confetti or burp glitter on Thanksgiving?
- Would you rather ride a flying turkey or a magic cornucopia?
- Would you rather talk in rhyme all day or sing everything on Thanksgiving?
- Would you rather have a nose like a pumpkin or ears like sweet potatoes?
- Would you rather play hide and seek with turkeys or tag with pilgrims?
- Would you rather have to eat with giant forks or drink from a huge gravy boat?
- Would you rather be the size of a pumpkin or a cranberry for a day?
- Would you rather wear a necklace made of Brussels sprouts or a hat made of pie?
- Would you rather only be able to move if you hop like a turkey or waddle like a duck?
- Would you rather have your clothes be made of turkey feathers or pilgrim hats?
- Would you rather have candy corn for teeth or marshmallows for toes?
- Would you rather be able to shoot mashed potatoes from your fingers or gravy from your nose?
- Would you rather have every meal served in a pumpkin or on a giant leaf?
- Would you rather dance the turkey trot or the pumpkin wiggle?
- Would you rather have pies for wheels or a turkey for a vehicle?
- Would you rather have to juggle cranberries all day or balance a pumpkin on your head?

Miscellaneous

- Would you rather spend Thanksgiving in a snowy place or on a beach?

(Cont. pg. 10)

ILICA Ladies' Page (cont.)

- Would you rather travel on the Mayflower or a modern ship?
- Would you rather celebrate Thanksgiving with family or with friends?
- Would you rather go Black Friday shopping the next day or stay home and relax?
- Would you rather spend Thanksgiving in the city or the countryside?
- Would you rather have Thanksgiving in October or November?
- Would you rather go to the White House for Thanksgiving dinner or have the President come to your house?
- Would you rather give someone a Thanksgiving gift or receive one?
- Would you rather have a Thanksgiving on a boat or in a cabin in the woods?
- Would you rather have a rainy or sunny Thanksgiving?
- Would you rather always eat Thanksgiving food or never eat it again?
- Would you rather eat Thanksgiving leftovers for a week or never have leftovers?
- Would you rather have Thanksgiving without dessert or without appetizers?
- Would you rather go back in time to the first Thanksgiving or bring the pilgrims to the present day?
- Would you rather have a giant turkey leg or a small piece of every dish?
- Would you rather have Thanksgiving every month or only once a year?
- Would you rather have to eat turkey for breakfast, lunch, and dinner for a week after Thanksgiving or have to wear a turkey costume to school for a week after Thanksgiving?
- Would you rather have a modern Thanksgiving or one without any technology?
- Would you rather visit another country's harvest festival or bring them to your Thanksgiving?
- Would you rather dress up fancy for Thanksgiving or wear pajamas?
- Would you rather invite a celebrity to your Thanksgiving dinner or a historical figure?
- Would you rather eat Thanksgiving food from other countries or stick to traditional dishes?
- Would you rather celebrate two Thanksgivings a year or one big one?
- Would you rather write a gratitude list or read one out loud to your family?
- Would you rather be able to run a Turkey Trot without feeling tired or be able to cook perfectly without using a recipe?

How to Play Would You Rather - Thanksgiving Edition

Since you already have your questions at hand, you can actually play different versions of the game! It may depend on how many players you have, or which option your family feels like trying out for maximum fun times.

Option 1:

Ask each person one question at a time. Once they've given their answer, ask them to elaborate on why, and then move on to the next person. This is the more traditional way of playing this game.

Option 2:

Ask one question, and then all the participants should give their answers. Give them the opportunity to "grill" anyone who provides a response different from theirs!

Option 3:

You can pair people up, ask your question, and then have each guess what the other's answer to the question would be. They can either say the answer out loud or write it down on paper. Pairs who get two correct answers will get a point. After ten questions, the pair with the most points wins!

Option 4:

Have some participants answer questions in advance, and then have the rest figure out who gave which answers. The person who gets the most correct guesses wins.

Option 5:

Divide the group into pairs and give each pair one question. Each pair will then participate in a short and lively impromptu debate (one member of the pair arguing for one answer with the other member of the pair arguing the alternate). Everyone else votes on which person presented the most persuasive argument.

Free Printable Would You Rather Questions for Thanksgiving

To get your free printable Thanksgiving Never Have I Ever cards, simply fill out the form and you'll get instant access to the PDF. You can unsubscribe at any time. <https://wondermomwannabe.com/thanksgiving-would-you-rather/>

Start A New Family Tradition With Would You Rather - Thanksgiving Edition

Would You Rather is definitely an easy-to-do, very versatile game that you can tailor fit to suit any occasion – even during Thanksgiving dinner with your loved ones!

So next time you need to liven up this meaningful family gathering, make sure to include a round of Thanksgiving Would You Rather. You and your loved ones will have a livelier get-together because of it!

If you want another fun game, try the Thanksgiving gratitude game, too! <https://wondermomwannabe.com/thanksgiving-gratitude-game/>

Source: Reprinted with permission from author, Corinne Schmitt, "100 Thanksgiving Would You Rather Questions For the Whole Family," - <https://wondermomwannabe.com/thanksgiving-would-you-rather/>



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WOODCHIP BIOREACTOR PARTNERSHIP FIELD DAY, KNOWLEDGE IN ACTION

The Woodchip Bioreactor Partnership, comprised of Illinois Farm Bureau (IFB), Illinois LICA (ILICA), Illinois Natural Resources Conservation Service (ILNRCS), and the University of Illinois (UofI), installed their seventh woodchip bioreactor for the removal of nitrates from subsurface drainage water with additional support this year from the Fishers & Farmers Partnership. Complete with a public field day on August 19 on Ethan Koehler's farm near Henry, IL, those on-hand (~50) learned exactly what the conservation drainage practice is, how it works, why it works, and where it works from a number of industry experts present throughout the event to answer questions and share their knowledge.

Treating approximately 17 acres, the woodchip bioreactor, 11' x 44', was an excellent fit for the Koehler Farm. With an existing buffer along the irregular banks of the ditch at the bottom of the field, the woodchip bioreactor was able to be sited at the field's edge, taking no acres out of production. Additionally, with the difference in topography from the field upstream, the bioreactor could be designed in a "set it and forget it" fashion without any drainage impacts to the field's end rows. Finally, the practice aligned with the conservation goals and innovative approaches of the landowner, Ethan Koehler, who is continually in pursuit of on-farm improvements and collaboration.

Illinois LICA would like to thank Joe Streitmatter and the Streitmatter Land Improvement crew for completing the woodchip bioreactor installation on behalf of the Association,

as well as all the partners and volunteers involved with the project and the field day. Thank you also to River Valley Pipe, Agri Drain, Xylem, and Martin Equipment of Illinois who supported the installation with donated and discounted materials and equipment. Additional construction and field day photos may be found online at: <https://www.ilica.net/projects>.







Join our upcoming webinars!

Nov 12 | The ROI of Controlled Drainage

Featuring Isaac Ferrie and Ben Reinhart

Dec 10 | Growing Edge-of-Field Practices: Engaging Farmers and Landowners

Featuring Dr. Jacqueline Comito and Scott James



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FORE THE FUN OF IT!

Why do Illinois ILICA members from across the state, out-of-state, and even Canada visit Kewanee, IL in September each year? Fore the fun of it at the course, of course! It's the Area 3 Trap Shoot & Golf Outing, held on September 12 this year, that continues to bring members out for friendly competition, relaxation, and a little socialization, though I am curious how many members attending also realize they can check the box on visiting the Hog Capital of the World! Maybe next year's winners should receive a ham...

With excellent weather, over a dozen members first gathered at the Izaak Walton League Trap-Skeet Grounds in the morning to blow-off some steam by breaking hundreds of clay targets and taking home door prizes thanks to our generous sponsors. The reigning 2024 "Top Shot," Jim Crane of Team PIP, earned the title again this year after a tie-breaker shootout, beating his own score from last year by one with a 49 out of 50, and scoring him an ILICA range bag. By late morning across the street at Baker Park Golf Course, members were able to grab lunch, sponsored by Envision Insurance Group, and join their teammates for an 18-hole scramble. With strong support from our Associate members, all golfers took home registration gifts and door prizes, while a talented few also scored \$50 cash from multiple hole prize opportunities. The Lowest Scoring Team earned \$100 collectively, and the Most Honest Team received a special certificate in recognition for their... efforts.

Longest Drive:	Jim Crane
Closest to the Pins:	Jamie Snider, Kade Wisley
Longest Putt:	Wes Lehman
Lowest Scoring Team:	Ed's Heating - Bob Hoopes, Tyler Pearson, Neil Arch, Nick Caravello
Most Honest Team:	Miller Twp. Construction - Steve Anderson, Stuart Anderson, Mike Anderson

The day wrapped up with good company where members

grilled steaks and chicken with drinks in-hand on the patio overlooking the 18th green as the sun set, thanks to beverage and dinner sponsors Martin Equipment of Illinois and BigIron.

Our sincere thanks to outing sponsors Springfield Plastics, Courson & Associates, Fratco, and PIP Marketing Signs & Print and to everyone who supported the event including sponsors, volunteers, shooters, golfers, and the ILICA Golf Outing Committee!

For a complete listing of sponsors and to view pictures from the event, visit: <https://www.ilica.net/golf-outings>.







Illinois LICA's Annual Convention & Members' Meeting January 21 - 23, 2026

Double Tree - 10 Brickyard Dr, Bloomington, IL

Trade Show | Education | Live Auction | Tours | Meals | Hospitality | Dueling Pianos

Wednesday, January 21st

- **Committee Mtgs.:** Convention, Nomination, Awards
- **Final Board Meeting**
- **Dinner, Members' Meeting & Election of Officers**

DAILY

DEVOTIONS, LADIES' ACTIVITIES,
MEALS, & ASSOCIATE HOSPITALITY
ROOMS!

Thursday, January 22nd

- **Tours**
 - Grossinger Motors Arena
 - Bloomington Center for Performing Arts
- **Education:**
 - Septic Training (3 CEUs)
- **Trade Show**
- **Awards Banquet**
- **Live Auction**
- **Hospitality Room**



*We hope you can join
us for the entire event!*



Friday, January 23rd

- **Trade Show**
- **Committee Mtg.:** Associates
- **Education:**
 - IDOT Commercial Vehicle Regulations
 - JULIE Updates
 - Job Costing Edge of Field Practices
 - Tax Updates
 - UFG Insurance Program Update
- **Dueling Pianos**
- **Hospitality Room**



*tentative schedule



Illinois LICA's Annual Convention & Members' Meeting

January 21 - 23, 2026

Double Tree - 10 Brickyard Dr, Bloomington, IL

Trade Show | Education | Live Auction | Tours | Meals | Hospitality | Dueling Pianos

Registration Deadline: Jan. 9, 2026

(\$100 late fee after deadline)

Full Participation: Jan 21-23

(all meals, activities, & trainings, except septic)

Individual	#	_____	x \$205 =	_____
Couple	#	_____	x \$315 =	_____
Child (5-12)	#	_____	x \$90 =	_____
Tour	#	_____	x \$40 =	_____
			Total =	_____

FREE Admission ☐ **Trade Show Only**

Thursday, Jan. 22	1-4 PM
Friday, Jan. 23	9-11 AM

- Heavy Equipment
- Drainage Supplies
- Engineering Consulting
- Environmental Support
- Erosion Control Products
- Waste Mgmt. Products
- Rental Equipment
- Insurance
- Laser/GPS Products
- Safety Equipment

Tours: January 22 | 8 am - 12 pm



Entertainment: Live Auction | Dueling Pianos



Attendee Name: _____ Spouse's Name: _____
 Address: _____ City: _____ State: _____
 Phone: _____
 Company Name: _____
 Additional Attendee Name(s): _____

Total Enclosed: \$ _____

(\$100 late fee after Jan. 9th)

Payable to: ILICA

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Hotel reservation deadline: January 6, 2026

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ILICA Trivia

How many semi loads of
woodchips were used for the
Lake Springfield bioreactor
project in 2022?



Be the first to submit the correct
answer to michelle@illica.net
One lucky winner will receive a prize!



Sept/Oct Answer: Area 6 Golf Outing, Mattoon, IL

CALENDAR OF EVENTS

Illinois

Contractor Training Store & Illinois LICA
Virtual Septic Training
October 30, 2025

8 - 11:30 am

Register: <https://form.jotform.com/210405973758159>
or via QR code on page 5

Board of Directors Meeting (hybrid)
November 1, 2025
Galva, IL

Committee Meetings: 8 am - 12 pm
Board Meeting: 1 pm

In-person:

ILICA Office: 112 Exchange St., Ste. 2, Galva, IL 61434

Virtual:

<https://us02web.zoom.us/j/9759547353?pwd=c1ZPcjFhSTBTYjhXeERNZnFRTXZdOZz09>

Or call: 1-312-626-6799 Meeting ID: 975 954 7353
Passcode: 0000

Region IV LICA: Lunch & Learn Webinar
November 19, 2025

12 - 1 pm

Register: <https://form.jotform.com/232894600540050>
or via QR code on page 12

Contractor Training Store & Illinois LICA
Virtual Septic Training
November 25, 2025

8 - 11:30 am

Register: <https://form.jotform.com/210405973758159>
or via QR code on page 5

2026 ILICA Convention & Annual Mtg.
January 21 - 23, 2026

DoubleTree by Hilton Bloomington
10 Brickyard Dr, Bloomington, IL 61701

Register: <https://form.jotform.com/222925682060051>
or via page 21

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FEATURED NEW LICA BENEFIT: RED WING SAFETY FOOTWEAR PROGRAM



RED WING SAFETY FOOTWEAR PROGRAM

We are thrilled to announce that Red Wing Shoes has been chosen as our preferred national supplier of safety footwear for all U.S. sites.

As of 2025, LICA and Red Wing have signed an Agreement to provide our members with exceptional safety footwear, service, and value. With this Agreement, LICA members will gain access to a range of program highlights, including:



- ✓ A 15% discount on safety footwear off MSRP, as part of an exclusive billing program
- ✓ Multiple purchasing options - In-Store, Mobile Boot Trucks, and Online W/Free Shipping
- ✓ A selection of over 350+ safety footwear styles
- ✓ Digital voucher management platform
- ✓ A 1-year warranty on Red Wing footwear and a 6-month warranty on Irish Setter and Worx footwear
- ✓ Free boot checkups, cleaning and conditioning, and laces for the life of the footwear
- ✓ Over 1200+ retail stores and 170+ mobile shoe stores

[Red Wing For Business Videos](#)



Exceptional Service

If you are currently using Red Wing, rest assured that you will continue to receive the same exceptional service you have come to expect. Additionally, you will now have access to all the program highlights and our national account team.

For Land Improvement Contractors of America members that are not currently utilizing Red Wing, we invite you to consider joining the program. Please reach out to the contacts below and indicate that you are interested in participating in the LICA program. They will arrange a virtual meeting to better understand your needs and fully demonstrate the capabilities of this exceptional safety footwear program.



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