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May - June 2026

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ILLINOIS LICA AWARDS THREE SCHOLARSHIPS

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PRESIDENT'S MESSAGE



When I became President of Illinois LICA a year ago, I vowed to myself that I wouldn't write about the weather in my newsletter articles, but after this winter's snow, I can't help myself.

Many of you know that Veronica and I volunteer at the Monticello Railway Museum's production of The Polar Express which runs on Fridays, Saturdays, and Sundays for four consecutive weekends starting mid-November. The cool temperatures and a little bit of snow add to the ambiance of the evening when the train leaves the station heading to the "North Pole" full of families wearing matching pajamas.

It was the Saturday following Thanksgiving that the hope for a "little bit of snow" took some steroids and became a Winter Storm Warning with 8" of blowing snow, forcing that night's Polar Express event to be postponed. The Polar Express has been in Monticello for 16 years, and this was the first time it ever had been postponed. They rescheduled for the Saturday two weeks later, only to have another snow event of the same magnitude, forcing them to cancel and refund over a thousand customers, many of which came from hours away, some from nearby States.

The snow at the end of last year brings back memories of the snowy winters we experienced in the late 1970's. The most memorable was the blizzard of 1978 when I was just 15 years old. My folks went to Hawaii for a weeklong vacation, and my grandparents came to stay with me and my older sister. They barely got to Hawaii when conditions went from bad, to very bad; a foot of snow followed by single digit temperatures and 50 mph winds!

All the schools and most businesses were closed, snowplows were parked until the winds subsided. No one was going anywhere except by snowmobile, and there were very few of those around. And then it happened; we ran out of propane!

Our home was a large, two-story farmhouse that was built in 1912. Fortunately, it had doors between all the rooms so we could close off the kitchen and adjoining parlor from the rest of the house. The kitchen had an electric stove top and wall oven, and the parlor had a fireplace.

We found in the basement some left over coal from the original coal-fired boiler that we used for heat in the fireplace. For the next four days, we "hunkered down" in survival mode until the winds finally calmed, the roads were cleared, and the propane truck arrived.

That event happened nearly 50 years ago, yet I remember it like it was yesterday. They say that recent storms have become worse due to climate change, but for me, none have come anywhere close to the blizzard of '78. I'm sure the memory of this storm is so vivid to me because the experience was quite trying, but I also believe it stuck with me because it was the first opportunity to face a challenge with real consequences and experience first hand how resilient we can be.

"Why do we dread adversity when we know that facing it is the only way to become stronger, smarter, better?" - John Wooden

Jon Seevers

2026 BOARD / MEMBERS' MTG. ATTENDANCE						
A = absent	P = present		C = cancelled meeting			
Area / Director	Jan	March	May	July	Sep	Nov
Pres: Jon Seevers	P	P				
VP: Tyler Seals	P	P				
1st VP: LaVerne Weber	P	P				
Area 1 - Brian Brooks	P	P				
Area 1 - LaVerne Weber	P	P				
Area 2 - Steve Anderson	P	P				
Area 2 - Stuart Anderson	P	A				
Area 3 - Grant Curtis	A	A				
Area 3 - Joe Streitmatter	P	P				
Area 4 - David Kennedy	P	A				
Area 4 - Lee Bunting	P	P				
Area 5 - Rick Maguire	P	P				
Area 5 - Earl Mast	-	-				
Area 6 - Scott Day	P	P				
Area 6 - Bill Dean	P	A				
Area 8 - Tom Beyers	A	P				
Area 8 - Tyler Seals	P	P				
Associate Director: Amber Bosma	P	A				

NEW MEMBERS

Contractors

Mike Vincent

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20801 N. White Grove Rd.

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Website: coalcreekseptic.com

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Website: northwesternmutual.com/financial/
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Federated Insurance

Andrew Renn

121 E. Park Square

Owatonna, MN 55060

Ph: 301-788-5372

Email: ahrenn@fedins.com

Website: fedins.com

Magnolia Land Partners

Mike Glester

820 Davis St., Ste. 453

Evanston, IL 60201

Ph: 815-953-5885

Email: mike.glester@mitigation.org

Website: mitigation.org

BOARD & MEMBERS' MEETING SCHEDULE

Unless changed by the Board during the year, the ILICA business meetings are scheduled as follows:

May 2, 2026 - Regular Meeting of the Board:
Virtual & IP - ILICA Office, Galva

July 18, 2026 - Picnic & Members' Meeting:
Iron Works Historic Site, Joliet

Exact location, meeting times & other details will be published in the ILICA News and sent to members via mail and/or email.

SENATE REPUBLICANS URGE OSHA TO DROP HEAT REGULATION



Senate Health Committee Chairman Bill Cassidy (R-La.), joined by 15 fellow Republican senators, sent a letter urging OSHA not to move forward with the implementation of a proposed heat regulation.

OSHA's first-of-its-kind proposed rule, titled "Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings," was introduced in August 2025, and a final rule is widely expected to be issued in mid-to-late 2026. Although the specific heat standard is not yet mandatory, OSHA continues to enforce heat safety under the General Duty Clause and its National Emphasis Program (NEP), which has been extended through 2026.

While the final rule could vary slightly, the proposal establishes a two-tiered system of requirements triggered by specific heat levels:

1. Regardless of temperature triggers, the rule mandates:

- **Written Heat Injury and Illness Prevention Plan (HIIPP):** Mandatory for employers with more than 10 employees. It must be site-specific and include monitoring methods, emergency procedures, and a list of "heat safety coordinators."
- **Employee Involvement:** Employers must seek input from non-managerial employees when developing the HIIPP.
- **Training:** Comprehensive initial and annual refresher training for all employees and supervisors.

2. When the Heat Index reaches 80°F, employers must implement:

- **Hydration:** Provide at least one quart of suitably cool drinking water per employee per hour.
- **Break Areas:** Provide access to shaded outdoor areas or air-conditioned/ventilated indoor areas for breaks.
- **Acclimatization:** Implement a 1–2 week gradual workload increase for new or returning workers (often following a "20% rule" where work duration increases 20% daily).
- **Communication:** Maintain regular two-way communication with all employees.

3. Additional protections are triggered when the Heat Index is 90°F and above:

- **Mandatory Rest Breaks:** Minimum 15-minute paid rest breaks every two hours.
- **Monitoring for Symptoms:** Implementation of a "buddy system" or supervisor observation to watch for signs of heat illness.
- **Hazard Alerts:** Issuing alerts before or during shifts to remind workers of hydration, break rights, and emergency procedures.
- **Lone Worker Checks:** Mandatory contact with employees working alone at least every two hours.

The senators' letter argues that a "one-size-fits-all" approach is inefficient, potentially dangerous, and harmful to jobs and businesses.

Source: Land Improvement Contractors of America Legislative Updates - <https://www.licanational.com/senate-republicans-urge-osha-to-drop-heat-regulation/>

**MODERN APPROACHES
TO CONSERVATION DRAINAGE DESIGN**
May 6-7, 2026 Danville, IL



Drainage Water
Management



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ILICA Ladies' Page

To remember key pre-departure to-dos, I created a vacation prep checklist to use and reuse before leaving for any travel. I love checklists because they minimize pre-trip pain by allowing me to embrace a state of autopilot instead of last-minute panic.

With kids to pack, lessons to reschedule, and a dog to shuttle to the pet sitter with all his special stuff, I find a lot of work to do before getting out the door for a trip. Most of it is not very fun. Using a checklist makes it easier. And though I love to travel, I do not enjoy packing for trips, so I also included several items to help prepare for packing. Find my pre-departure checklist below.

One Month Before the Trip Tasks

To organize this checklist, I divided it into four sections: one month before the trip, one week before, one to two days before the trip, and the day of departure.

Here's what to do one month before a trip:

- Create or update your trip packing list.
- If applicable, confirm your kids' clothes and shoes still fit.
- Order or purchase items needed.
- If applicable, reconfirm pet sitter dates.
- If applicable, plan for car maintenance (e.g. oil change, car wash, etc.) for a driving trip.

One Week Before the Trip Tasks

One week before the trip, complete tasks that require a small amount of lead time. These tasks include:

- If applicable, purchase more pet food (e.g. dog, cat, or fish food), if needed.
- If applicable, cancel or reschedule kids' activities and lessons during the trip.
- Refill prescription medications you may need while traveling.
- Hold all regular deliveries, including mail, groceries, newspapers, etc.
- Confirm all ordered trip items have arrived.
- Let neighbors know you are leaving town. Ask them to water plants or collect packages, if needed.

One to Two Days Before the Trip Tasks

Give yourself time to complete the flurry of pre-trip demanding tasks one to two days before the trip. These include:

- Finish laundry.
- Pack.
- Make digital and paper copies of important travel documents (e.g. IDs, credit cards, emergency contacts), particularly for international travel.
- Share your itinerary with friends or family.
- Get cash, including small bills for tipping.

- Get gas, if needed, for a driving trip or travel to the airport.
- Pick up any final trip items needed.
- Book airport parking if needed.
- Find and download apps, books, and media (e.g. movies, TV shows, podcasts, etc.) for travel entertainment.
- Perform app and software updates for all devices.
- Charge all devices and backup batteries.
- Set vacation light timers.
- Check-in for your flight, if needed.
- Complete pre-trip travel documents, if needed, for international travel.
- Enable or pay for a mobile data plan if needed for international travel.
- Drop off your pet at the sitter (the day before or the day of, depending on departure time).

Day of Departure Tasks

Clean and close up the house. This is your last chance to complete it and tie loose ends before leaving. These tasks include:

- If applicable, contact the school if kids are missing classes.
- If applicable, water plants.
- If applicable, feed fish extended fish food.
- Run dishwasher.
- Reduce heat or air-conditioning to conserve and save on energy costs.
- Pull all street-facing shades, and ensure all windows are closed and locked.
- Tidy the kitchen—sweep and wipe down counters as necessary.
- Toss or freeze leftovers and other food that will spoil while you are gone.
- Empty all trash and compost.
- Unplug unnecessary appliances, including computers, as needed.
- If you want reassurance, take photos of your oven and stove in the off position. Do the same for locked doors or windows.
- Set the alarm, lock the door, ensure the car(s) are locked, and shut the garage door—if applicable. Have a great trip!

Final Musings

Your list may be slightly different depending on several factors, including your pets, your caregiving responsibilities, and your type of trip and its time of departure. However—and hopefully—the information I provided above will help you minimize the hassle of leaving home, let you further enjoy your trip, and be assured that you will be able to come home to things exactly as you left them!



Pre-Trip: Close the House & Packing Prep Checklist

GatherandGoTravel.com

1 Month Before



- Create or update trip packing list
- If applicable: Confirm kids' clothes and shoes still fit
- Order or purchase items needed
- If applicable: Reconfirm pet sitter dates
- If applicable: Plan for car maintenance (e.g., oil change, car wash, etc.) for a driving trip

1 Week Before



- If applicable: purchase more pet food (e.g., dog, cat, or fish food), if needed
- If applicable: cancel or reschedule your kids' activities and lessons taking place during the trip
- Refill prescription medications you may need while traveling
- Hold all regular deliveries, including mail, groceries, newspaper, etc.
- Confirm all ordered trip items have arrived
- Let neighbors know you are leaving town. Ask them to water plants or collect packages, if needed

1 - 2 Days Before



- Finish laundry
- Pack
- Make digital & paper copies of travel documents (e.g., IDs, credit cards, emergency contacts), esp. for international travel
- Share your itinerary with friends or family
- Get cash, including small bills for tipping
- Get gas, if needed for a driving trip, or for travel to the airport
- Pick up any final trip items
- Book airport parking, if needed
- Find and download apps, books, and media (e.g., movies, tv shows, podcasts, Spotify playlists, etc.) to use while traveling
- Perform app and software updates for all devices
- Charge all devices and backup batteries
- Set vacation light timers
- Check-in for flight, if needed
- Complete pre-trip travel documents, if needed for international travel
- Enable or pay for a mobile data plan, if needed for international travel
- Drop off your pet at the sitter (day before or day of, depending on departure time)

Day Of Departure



- If applicable: Contact the school if kids are missing classes
- If applicable: Water plants
- If applicable: Feed fish extended fish food
- Run dishwasher
- Reduce heat or air-conditioning to conserve and save on energy costs
- Pull all street-facing shades, and ensure all windows are closed and locked
- Tidy the kitchen—sweep and wipe down counters as necessary
- Toss or freeze leftovers and other food that will spoil while you are gone
- Empty all trash and compost
- Unplug unnecessary appliances, including computers, as needed
- If you would like the reassurance, take photos of oven and stove in off position. Do the same for locked doors or windows.
- Set the alarm, lock the door, ensure car(s) are locked, and the garage door—if applicable—is shut. Have a great trip!

Source: Reprinted with permission from author, Janice Moskoﬀ, "Pre-Trip: A Free Checklist to Close the House and Pack" -

<https://gatherandgotravel.com/close-the-house-and-packing-checklist/>



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The Five Elements of Transition Planning

Succession Planning

The successful transition of the business to the next generation

Business Planning

Profitability now and into the future

Risk Management

Ensuring money and structuring responsibility

Financial Independence Planning

Ensuring the availability of financial resources for retirement diversification

Estate Planning

The orderly distribution of assets upon death and the payment of liabilities in a manner consistent with the deceased's desires



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Our reason is water.[™]

REFER A LANDOWNER

EARN CASH



Illinois LICA has partnered with the National Association of Conservation Districts (NACD), select Illinois SWCDs, and Ecosystems Services Exchange (ESE) in mutual support of a pilot project to demonstrate the ability to scale-up conservation drainage practices in the Illinois River Basin to improve water quality, enhance wildlife habitat, and realize crop production benefits that help to support viable and sustainable agriculture.

One strategy to meet the goals of this 2-year pilot project drives implementation by leaning into those educated local landowners, producers, and contractors to create demand for these practices by referring quality sites for design consideration.

EARNING YOUR CASH

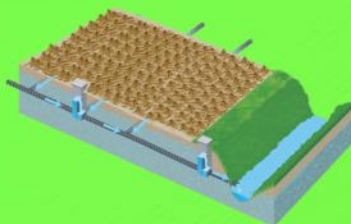
To earn cash, you must be an ILICA member and have an interested landowner or producer located in one of the eligible pilot counties with control of tile-drained, or soon to be tile-drained, cropland who agrees to a free site assessment that results in a technical determination by ESE that the site is suitable for drainage water management, a denitrifying bioreactor, a saturated buffer, or some combination of these conservation drainage practices. If the site referred ultimately gets designed with a practice, after a follow-up on-site investigation and survey at no charge to the landowner/producer, you **earn \$800 per practice per referral!**



Eligible Illinois Counties

- DeWitt
- Ford
- Iroquois
- Livingston
- Macon
- McLean
- Piatt

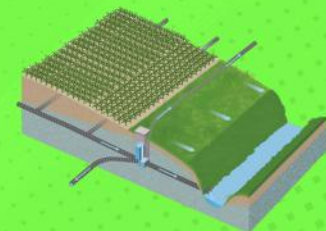
ELIGIBLE CONSERVATION DRAINAGE PRACTICES



Manual and Automated Drainage Water Management



Denitrifying Bioreactors



Saturated Buffers

WHAT ILICA NEEDS FROM YOU

- Name of the landowner or producer.
- Email address and phone number for the landowner or producer.
- Landowner's or producer's mailing address.
- Aerial photo view of each site referred for assessment.
- Geospatial coordinates for each site referred for assessment.
- Conservation drainage practices of interest and/or not of interest to the landowner or producer.
- Identification of existing tile lines/systems at each site referred for assessment, including a map of where tile lines are located, the size and location of tile outlets, and the identification of any surface intakes to the tile lines. Georeferenced tile maps and locations are preferred but if not available hand sketched maps on the aerial photo will suffice.
- Any other key information or recommendations from your professional perspective that may be pertinent to the referral and ESE's assessment.



Once all this information is received into the ILICA office in print and/or digital form, it will be compiled and submitted to ESE to begin the assessment process. ILICA will remain in contact with those members that submit referrals to provide an update on the statuses of site assessments, practice designs, and their payments.

CONSIDER HELPING ILLINOIS LICA AND ITS PARTNERS TODAY

Leverage your expertise and relationships to further promote and drive conservation drainage practices in your area. It's as simple as speaking with your current and future clients about the benefits of conservation drainage to their operation and watershed and submitting their information into the ILICA office if they'd like **free assessment and engineer services** for the practice(s).



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ILLINOIS LICA AWARDS THREE SCHOLARSHIPS

Strengthening its dedication to supporting members and their families, Illinois LICA recently established a scholarship program to help its members' families offset rising costs associated with pursuing post-high school education. Open to high school seniors and upperclassmen pursuing ANY post-high school education (including 2 or 4 year degrees and trade schools) and ANY course of study, applicants must submit transcripts, an essay, and 3 letters of recommendation to complete the application process. For 2026, the selection committee (Ladies Committee) awarded three outstanding individuals with \$1,500 scholarships each: Jessica Dietz, Callista Ridgely, Shay Layden.



Jessica Dietz is the daughter of Paul & Kimberly Dietz (Walnut, IL). Currently, Jessica is a junior at Eastern Kentucky University, pursuing a degree in Fire, Arson, and Explosion Investigation while maintaining a 3.38 GPA. Being engaged with her local fire department in her teens and attending her first fire investigation by age 16, Jessica was inspired at an

early age to pursue her current career path and has already gained years of hands-on experience. While making the Dean's List and Honor Society, she has served on two local fire departments and assisted with her family's drainage company, Dietz Drainage. Currently, Jessica is a member of the Walnut Fire Protection District, an Emergency Medical Responder, and also employed at Ace Hardware, while seeking her college degree. After graduation, Jessica plans to work for either the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) or Fire Tech, Inc.

Callista Ridgely is the granddaughter of Allen & Patricia Yonaka (Parkersburg, IL) and daughter of Austin & Suzanna Ridgely (Parkersburg, IL). Callista is a senior at Richland County High School where she is dual enrolled in both high school and college credit courses, maintaining a 5.0 GPA. She is engaged in a wide variety of extracurricular activities including Marching Band, Symphonic Band, Jazz Band, Honors Wind Ensemble, Scholar Bowl, FBLA, Tri-M, Student Council, FFA,



Interact Club, Brain Games, and ACES. Callista serves as class treasurer, Tri-M Music Honor Society treasurer, and a council member for FBLA. She is a Big Future Rural and Small School Scholar and a recipient of the STRIPES award for respect, integrity, and self-discipline. Outside of school, Callista has committed time to volunteering with multiple organizations and service projects, from visiting nursing homes and assisting with the Christmas Bucket Brigade to volunteering at the Parkersburg Chowder and serving food at local fundraisers like the Noble Airport Fly-In. Callista plans to attend Rose-Hulman Institute of Technology in pursuit of a chemical engineering degree with a strong desire to work in the energy and/or materials sector.



Shay Layden is the daughter of Eric & Angela Layden (Hoopeston, IL). Shay is a senior at Hoopeston Area High School, maintaining a 3.51 GPA. She is actively involved in Marching Band, FFA, National Honor Society, Drama Department, Student Council, basketball, golf, and softball. Shay serves as Vice President of her FFA Chapter and team manager for the softball team.

Outside of school, Shay attends St. Anthony Catholic Church, where she is a member of the youth group and attends Catholic Heart Work Camp every summer. She also works part-time at a local ice cream shop. Shay aspires to become a Master Electrician with a focus on becoming an Outside Lineman.

Illinois LICA is honored to support these outstanding scholars as they work toward their future goals. Their dedication and passion exemplify the values of our association, and we look forward to seeing all they accomplish!

*Congratulations Jessica, Callista,
and Shay on your recent
accomplishments.*

*We wish you all the best of luck in
your future endeavors!*

Area 6

TRAP SHOOT & GOLF OUTING

June 5, 2026
Lerna/Mattoon, IL



RSVP by May 26th



Join us for a full day of fun at the ILICA Area 6 Golf Outing & Trap Shoot on June 5th! Your **\$110 all-inclusive pass** covers 50 clays, 18 holes with cart, lunch, 2 drink tickets, dinner, and prizes. Prefer to do just part of the day? Reduced rates available. Grab your crew and make a day of it.

REGISTER NOW



illica.net/golf-outings



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WHAT YOU NEED TO KNOW ABOUT THE 2026 DATUM SHIFT (GPS)

September 24, 2025

A practical guide for ag professionals, surveyors, and GPS users in the field.

Big changes are coming in 2026 to the geodetic reference systems “datums” behind GPS and if you're using GPS for precision ag, surveying, or construction, these changes may affect your A-B lines, boundaries, and other mapped data.

The National Geodetic Survey (NGS) will officially replace two outdated reference frames:

- NAD 83 (2011) → will be replaced by NATRF2022 for latitude and longitude positioning
- NAVD 88 → will be replaced by NAPGD2022 for elevational positioning

This is part of a modernization of the National Spatial Reference System (NSRS), the framework that underpins how all GPS-based coordinates are calculated in North America.

So, what does this mean for you? Let's break it down.

Why the Change?

The current systems are shifted and need to be corrected:

- NAD 83 is off by about 2.2 meters from the Earth's actual center.
- NAVD 88 has a tilted vertical bias, off by up to 1 meter in places.

The new datums will align better with global positioning systems (like Galileo and GLONASS), providing improved accuracy and reducing discrepancies across different platforms.

What's the Actual Impact?

In simple terms: your coordinates, depending on your GPS system, could move.

Shifts of up to 1–4 meters are possible, depending on your location and what system you use.

If you're working with precision field boundaries, A-B lines, elevation data, or RTK correction networks, this could mean:

- Mapped features appearing in the wrong location
- Auto-steer A-B lines drifting off course
- Field edges no longer matching the real-world layout

Who Needs to Pay Attention?

Not everyone will feel this shift equally. Here's how to know if you'll be affected:

You won't notice much change if:

- You're using WAAS or similar SBAS corrections. These aren't accurate enough to track 1-2 meter changes, and most users aren't tracking high-precision boundaries anyway.
- You're on a major commercial satellite RTK platform (like Trimble, John Deere, etc.) that already aligns to a global datum.

You will be impacted if:

- You rely on a local RTK base station that you've set up using NAD 83 coordinates
- You use a state-run RTN (like the Iowa RTN) that references NAD 83 or NAVD 88
- You've mapped and saved field boundaries, A-B lines, or tile plans using legacy systems and expect them to align perfectly in 2026 and beyond
- You're a surveyor, engineer, or GIS professional working with local benchmarks or design data

If you're using the IARTN CORS network, you'll definitely want to plan ahead, as your reference positions will shift, and field alignments may no longer match.

Three Options to Handle the Shift

Here's how to get ready, based on guidance from the NGS:

1. Resurvey

- What it is: Physically re-collect GPS coordinates for field boundaries, control points, or benchmarks using a system aligned to the new datum.
- Best for: Anyone who needs the highest accuracy row crop spacing, tiling, drainage systems, or structural placement.

2. Readjust

- What it is: Recalculate your data using updated reference points or transformation software.
- Best for: Surveyors, GIS users, or farm managers with large datasets they want to preserve.

3. Transform

- What it is: Use the free NGS Coordinate Conversion and Transformation Tool (NCAT) to shift coordinates from NAD 83/NAVD 88 to NATRF2022:
<https://geodesy.noaa.gov/NCAT/>

WHAT YOU NEED TO KNOW ABOUT THE 2026 DATUM SHIFT (GPS) (CONT.)

- Best for: Quick updates to field boundaries, A-B lines, or checking impact on existing data.

Example: How This Might Affect a Farmer

A grower in Eastern Iowa has been using a local RTK base station tied to NAD 83 to map field edges with sub-inch accuracy to avoid his neighbor's fence line. After 2026, the new NATRF2022 datum will shift those GPS-defined boundaries by several feet. While the fence hasn't moved, the guidance lines now show up partially in the neighbor's field. Without correction, auto-steer will drift across actual property lines.

Before spring 2026, you should:

- Back up all current GPS files and data
- Talk to your equipment dealer about firmware updates or new coordinate system support
- Use NCAT or dealer provided tools to test a few key points and see how much they move

- Consider a quick resurvey for high-value areas

Final Thoughts: Don't Wait!!

NAD 83 and NAVD 88 won't disappear overnight, but relying on outdated systems will only get more confusing and less compatible with time.

Taking a little time now to understand how your equipment references position data will save you headaches (and potential errors) down the road.

For more info, check out the NGS "Get Prepared" resource: <https://geodesy.noaa.gov/datums/newdatums/GetPrepared.shtml>

Source: Reprinted from Integrated Crop Management News, Iowa State University Extension & Outreach, authors Luke Fubrer & Doug Houser: <https://crops.extension.iastate.edu/post/what-you-need-know-about-2026-datum-shift-gps>

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Illinois LICA

DRAINAGE WATER WORKSHOP SERIES



illica.net/events

June 24: Highland Community College, 2998 W Pearl City Rd, Freeport, IL, 61032

Join us for an immersive, full-day learning experience designed to strengthen your understanding of conservation drainage and the practices shaping the future of Illinois agriculture! This workshop will bring together leading experts to break down edge-of-field practices, NLRS progress, wetlands considerations, nutrient loss research, and project examples. Whether you're a landowner, producer, contractor, or agency professional, you'll gain new insights and leave better equipped to support water quality, farm profitability, and conservation goals across the state.

8 am - 12 pm

- **NLRS & Tile Drainage Overview:** *Adrienne Marino, ISAP*
- **Edge of Field Practices:** *Ryan Arch, ILICA; Keegan Kult, ADMC; Richard Cooke, U of I Extension*
 - Denitrifying Woodchip Bioreactors
 - Saturated Buffers
 - Constructed Wetlands
 - Drainage Water Management
 - Drainage Water Recycling
 - Site Identification Online Tools
- **Benefits to Landowners:** *Keegan Kult, ADMC*
- **EOF Practice Cost Share:**
Josh Franks, NRCS; Adrienne Marino, ISAP

1 pm - 5 pm

- **Streams, Wetlands, & Aquatic Resources:**
 - WOTUS: *Troy Larson, US Army Corps of Engineers*
 - USDA: *Ron Collman, NRCS; Todd Granum NRCS*
- **Nutrient Losses & Tile Drainage - What We Know and the Future:**
Andrew Margenot, U of IL
- **Livin' on the Edge with Woodchip Bioreactors:**
Laura Christianson, U of IL
- **Water Quality Projects Tour:** *Justin Ebert, Highland Community College; LaVerne Weber, Grade Solutions*



Name: _____ Company: _____

Address: _____

Phone number: _____ Email: _____

Attendees: _____

attending: _____ x \$20 = _____ **Lunch included with registration**

Please remit by **June 10, 2026** to: Illinois LICA 112 Exchange St., Ste. 2, Galva, IL 61434



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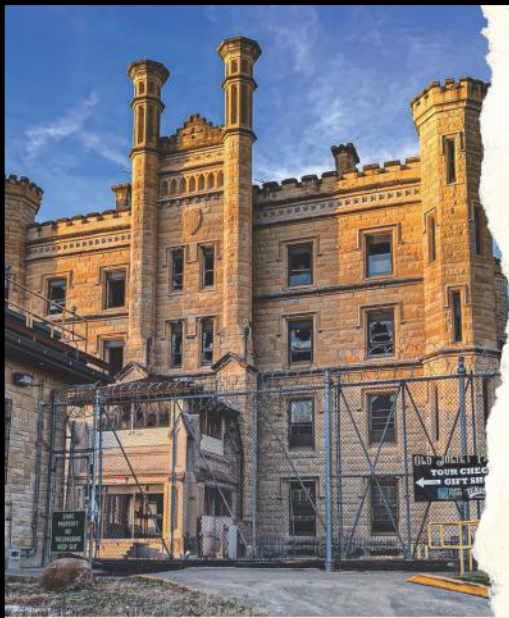
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618-985-3399 | <i>East Peoria</i>
309-694-3764 | <i>Marengo</i>
815-923-4966 |
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Illinois LICA's ANNUAL PICNIC & Members' Meeting

Legendary Tours | Members' Meeting | Lunch

July 18, 2026 | Joliet, IL



Join us in Joliet!

You're invited to the Illinois LICA Annual Picnic & Members' Meeting in Joliet, IL. The day begins with a tour of the Historic Joliet Prison, followed by a catered lunch and a brief Members' Meeting at the Iron Works Historic Site pavilion. After the meeting, enjoy optional visits to the Joliet Area Historical Museum, Railroad Museum, Planinsek Meat Market and more. We look forward exploring historic Joliet with you!



Schedule

- 10:00 AM Historic Joliet Prison Tour
- 12:00 PM Lunch
- 1:00 PM Members' Meeting
- 2:00 PM Additional Tours (optional)



Registration due by June 16th.

Name/Company name: _____

I/we will attend the *self guided* Joliet Prison Tour # _____ x \$20 = _____

I/we will attend the *guided* Joliet Prison Tour # _____ x \$40 = _____

I/we will attend picnic lunch # _____ x \$20 = _____

Names of all attending: _____



Please remit to: Illinois LICA, 112 Exchange St., Ste. 2, Galva, IL 61434

REGISTER ONLINE



This notice is to inform all officers, directors, alternate directors, chairmen and members of standing committees, and all active members of the Illinois Land improvement Contractors Association, Inc. that the next ILICA members' meeting will be held on July 18, 2026 @ 1:00 pm at the Iron Works Historic Site Pavilion, 31 Columbia St, Joliet, IL 60432. All members are welcome and encouraged to attend.

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ILICA TRIVIA

Which ILICA Life Member received
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Be the first to submit the correct
answer to michelle@illica.net

One lucky winner will receive a prize!

Mar/Apr Answer: 2009



CALENDAR OF EVENTS

Illinois

Board of Directors Meeting (hybrid)

May 2, 2026

Committee Meetings: 8 am - 12 pm

Board Meeting: 1 pm

ILICA Office: 112 Exchange St., Ste. 2, Galva, IL 61434

<https://us02web.zoom.us/j/9759547353?pwd=c1ZPcjFhSTBTYjhXeERNZnFRTXdOZz09>

Or call: 1-312-626-6799 Meeting ID: 975 954 7353

Passcode: 0000

Area 6 Golf Outing & Trap Shoot

June 5, 2026

McKillip Farm: Lerna, IL

Meadowview Golf Course: Mattoon, IL

Register via QR code on page 15:

<https://form.jotform.com/220875527760159>

ILICA Drainage Water Workshop Series

June 24, 2026

Highland Community College: Freeport, IL

July 9, 2026

Richland Community College: Decatur, IL

August 5, 2026

Terry L. Bruce West Richland Center: Noble, IL

8 am - 5 pm

Register via QR code on page 18:

<https://pci.jotform.com/form/260825256093156>

ILICA Picnic & Members' Mtg.

July 18, 2026

Iron Works Historic Site Pavilion: Joliet, IL

Historic Joliet Prison Tour: 10 am

Lunch: 12 pm

Members' Mtg.: 1 pm

Optional Tours: 2 pm

Register via QR code on page 21:

<https://form.jotform.com/202335509785157>

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450	\$1,250

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908	\$1,250

DOZERS



Model	Discount
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D2	\$1,500
D3	\$1,750

ATTACHMENTS



Model	Discount
Select Attachments	\$250

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302.7	\$500
303	\$500
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304	\$500
305	\$500
306	\$500
308	\$1,000
309	\$1,000
310	\$1,000

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270	\$1,250

SMALL WHEEL LOADERS



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930	\$2,250
938	\$2,750

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Model	Discount
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TH0842	\$1,000
TH1055	\$1,000
TH1255	\$1,000



VIRTUAL COMMITTEE MEETINGS

National LICA will hold virtual committee meetings throughout the year to support ongoing engagement and help drive committee initiatives. Scheduling and meeting links will be coordinated by National LICA.

On-Site Waste:	May 5 6 pm
Convention:	May 14 6 pm
Insurance:	May 19 6:30 pm
Water Management & Quality:	May 26 6:30 pm
Conservation, Excavation, & Earthmoving:	June 2 6 pm
Legislative:	June 3 6 pm
Membership:	June 8 6 pm
Long-Term Planning:	June 9 6 pm
Education & Technology:	June 10 6 pm
By-Laws:	June 11 6 pm



DETAILS



licanational.com/virtual-committee-schedule/

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OSHA'S Most Frequently Cited Standards

Water and Sewer Line and Related Structures Construction (NAICS 237110)

Occupational Safety and Health Administration (OSHA) keeps records not only of the most frequently cited standards overall, but also within particular industries. The most recent statistics from OSHA reveal the top standards cited in the fiscal year 2025 for the water and sewer line and related structures construction industry. This top 10 list comprises establishments primarily engaged in the construction of water and sewer lines, mains, pumping stations, treatment plants, storage tanks, and water well drilling, digging, boring, or sinking.

Description of Violation	Cited Standard Number	ACV*
1. Requirements for Protective Systems (Excavations) – Trenches require protective systems (sloping, shoring and shielding) to prevent cave-ins. Requirements for this standard include designs of slopes, support systems, materials and equipment.	29 CFR 1926.652	\$8,673
2. Specific Excavation Requirements – This standard refers to the practice of providing proper atmospheres, emergency response and installations of access/egress for structural stability of surface or underground excavations. Requirements include locating utilities, providing access, protection from vehicles, atmospheric monitoring, rescue equipment and protection from falling material.	29 CFR 1926.651	\$6,140
3. Ladders – This standard commonly refers to self-supporting ladders, single ladders, extension ladders and fixed ladders. Requirements include specifications that ladders must meet, inspections, removal from service, and employee training.	29 CFR 1926.1053	\$5,770
4. Safety Training and Education – This standard refers to the need for employers to establish, provide and supervise programs for the education and training of employees to help them prevent unsafe conditions. While it is general in nature, stating that employees should be trained on applicable standards, it states specifically that employees need to be trained on harmful animals and plants, as well as toxic substances.	29 CFR 1926.21	\$6,256
5. Head Protection – Head protection refers to the use of hard hats. Requirements include meeting head-protection specifications for different job environments.	29 CFR 1926.100	\$3,390
6. Respirable Crystalline Silica – Crystalline silica is a mineral common in masonry products. Industrial processes may create an air contaminant with it. Requirements include a hazard evaluation, air monitoring, safe work practices and training.	29 CFR 1926.1153	\$2,170
7. Rigging Equipment for Material Handling – This standard refers to devices used with material handling equipment such as slings, chains and wire rope. Requirements include inspections, storage, removal from service and safe operating procedures.	29 CFR 1926.251	\$3,963
8. Confined Space – This standard refers to the general requirements for confined spaces in construction. It reviews the requirements of a competent person, informing employees of dangers of permit spaces and permit space entry communication and coordination.	29 CFR 1926.1203	\$6,149
9. OSH Act General Duty Paragraph – The General Duty Clause requires that employers provide a safe work environment. It is often used when a hazard is not already covered by an existing standard.	5A0001	\$12,962
10. General Safety and Health Provisions – This standard refers to the practice of contracting to provide workers with a safe work environment. Requirements include contracting to prevent workers from working in surroundings or conditions that are unsanitary, hazardous or dangerous to their health and safety, which includes identifying compliance duties and accident prevention responsibilities.	29 CFR 1926.20	\$6,624

*ACV (Average Cost per Violation) - The dollar amount represents the average cost per violation that employers in this industry paid in 2025. To understand the full capacity and scope of each standard, click on the standard number to visit www.osha.gov and view the language in its entirety.


Source: OSHA.gov. Design © 2026 Zynwave, Inc.

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